



ORGANIZATION PROFILE



"Restoring hope and dignity for women and children in Somalia"

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MESSAGE FROM THE CHAIRLADY

Somalia Women and Childcare Association is a vibrant, community-owned, national humanitarian organization working in Somalia. For over 10 years, we have been very strategic in addressing community-level inhibitions to human rights and other fundamental constitutionally-allowed access to opportunities. We do this from the gender lens. Leveraging our experience SWCCA has been partnering with government, UN Agencies, foundations, private companies, individual, local and international humanitarian and development agencies to design and implement life changing programmes. We believe that a just society is where everyone has access to social services, where no one is segregated based on gender, age or ethnicity. This reflects our vision and mission in Somalia.

We believe that to achieve our vision, it is imperative that identify and collaborate with likeminded partners/persons, who share the vision of a peaceful, prosperous, unified and safe Somalia for everyone including women and children.

To achieve this we do recognise the trust bestowed upon us by the community and more profoundly by the donors who trust us with the resource to change the life of children and women in Somalia.

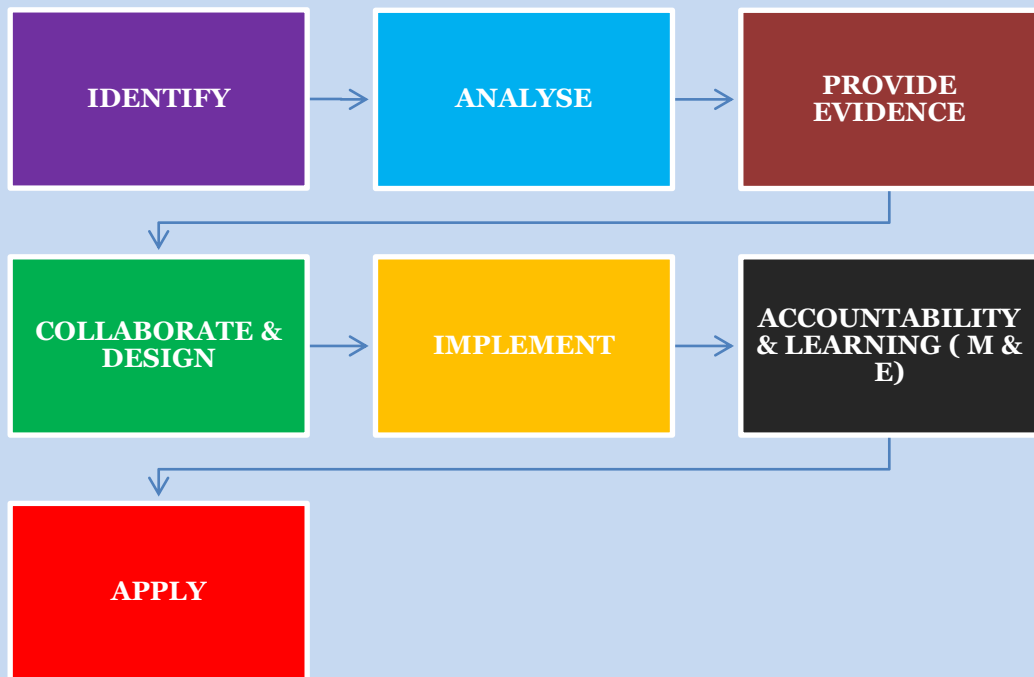
This profile articulated who we are, where we are where we want to go and the strategies we use to get there. As you read this profile, please note we share with you the same aspiration, same vision and same concern about Somalia and what we can do to make it safe and accommodative for everyone including Women and Children. We believe that ultimately, Somalia will be peaceful and prosperous with vibrant opportunities for everyone irrespective of gender and other socio-cultural, political and economic inhibitions.

Thanks for being part of us.

Halima

SWCCA chairlady

SWCCA CHANGE MODEL



About Us

Somali Women and Child Care Association (SWCCA) is a women led, national, non-profit, non-sectarian organization founded to provide humanitarian, relief and development intervention to people affected by conflict, climatic shocks, and political conflagration in Somalia. The organization leverages its grassroots connections and over a decade of experience to deliver its programmatic vision using gender lens. Founded and registered in April 2012, the organization's mission is to empower Somali women and children by providing them with a safe and supportive environment, promoting their rights, and facilitating their access to protection, Prevention and response of GBV and Child Protection, education, healthcare, and social opportunities.

SWCCA has its main office in Mogadishu with branch offices in Baidoa of South West State, Dhobley Jubaland, Jowhar, Galkayo in Mudug and Beletweyne in Hirshabelle state. It contributes to the creation of safe and sustainable environment by strengthening safe environment and access opportunities to overcome marginalization, violence and poverty. It was conceived by a group of like-minded Somalia women who had witnessed unprecedented challenges women were facing in Somalia.

Its programmatic approaches are guided by gender lens, empowering Somali women and girls, aiming for gender equality and the eradication of all forms of discrimination against women and children. Through capacity-building, knowledge transfer and strengthened participation in decision making process, the organization supports inclusive development processes, promotion of woman's political, economic and civic rights and expansion by providing legal support.

We believe that women are very central in social development and that any subjugation or exclusion is detrimental to social good. We work with this in mind and ensure our partners have the same values, share the same vision and are inspired by the same aspirations.

Throughout the years, SWCCA has worked with LA, national, private entities, and international partners to address social gaps.

Additional information about SWCCA can be found in the website at www.swccasom.org

Our Donors/Partners

- Somali Humanitarian Fund (SHF)
- UNDP
- Save the children
- World Vision
- SIHA Network
- Legal Aid World (Law)
- Stand Speak Rise Up (SSRU) In Luxembourg
- UNSOM
- Days For Girls Australia
- Urgent Action Fund Africa
- Electoral Institute For Sustainable Democracy In Africa (EISA)

OBJECTIVES

General Objectives

To address social inhibitions that impede the access to human rights and justice especially on women and children through identifying and addressing social, economic and political obstacles in Somalia using gender lens.

Specific Objectives

- Enhance Women's Economic Empowerment through vocational training, financial literacy programs, and support mechanisms to enable women to become economically self-reliant.
- Improve Maternal and Child Health through access to quality healthcare services for pregnant women and children, focusing on reducing maternal and child mortality rates.
- Prevent and respond to gender-based violence by offering counselling, legal support, training, medical, safe house, and awareness campaigns. SWCCA also advocates for stronger policies and legislation against such practices.
- Strengthen Education Opportunities through expanding access to quality education for girls and marginalized children, ensuring their right to education is fulfilled.
- Advocate for Women and Children's Rights through engaging in advocacy campaigns to raise awareness about gender and child rights issues, collaborating with stakeholders to influence policies and legislation for their protection.
- Support the vulnerable communities and women with livelihood empowerment programmes.
- Strengthen gender-inclusive programmes by supporting and/or implementing programmes that enhance gender inclusivity and equity.
- Mainstream human rights in the wider Somalia community through intentional knowledge transfer
- To enhance representation and political inclusion in decision-making process.
- Support food insecure community with integrated food security practices.

Mission

Vision

The infographic features a central dark blue circle labeled "Sectoral Areas". Surrounding this central circle are six smaller circles, each representing a different sectoral area, connected by a light blue ring. The sectors are:

- Advocacy and Civic education (light blue circle at the top)
- Food security and livelihood (dark grey/black circle at the top right)
- WASH (light green circle at the bottom right)
- Education (red circle at the bottom)
- Human rights & Women empowerment (orange circle at the bottom left)
- Protection, child protection & GBV (dark red/maroon circle at the top left)

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OPERATIONAL PORTFOLIO

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Ongoing projects

Donors;

- Save the children
- SWCCA
- Stand Speak Rise Up (SSRU),
- SIHA Network
- UNSOM
- LAW

11

Recently Completed(1 year)

Donors;

- UNSOM.
- SWCCA
- Stand Speak Rise Up (SSRU),
- SIHA Network
- Urgent action

17

Completed (2 -3 years)

Donors;

- Legal AID World (LAW)
- UNSOM
- UNDP, SCI,
- SWCCA
- Stand Speak Rise Up (SSRU),
- SIHA Network;
- Stand Speak Rise Up (SSRU) In Luxembourg;
- Days For Girls Australia; -
- Urgent Action Fund Africa;
- Electoral Institute For Sustainable Democracy In Africa (EISA)



CORE VALUE

Responsibility

We value responsibility and take very seriously the mandate bestowed upon us.

Accountability

We remain accountable to the people and the community we serve. Our programmes and activities are open to examination and remain ready to answer any question or concern.

Integrity

We believe that high degree of Ethical Standards is a requirement for effective programmatic activities and leadership.

Diversity

We recognise that people are different culturally, socially, gender-based and using different identity parameters. Accepting diversity and working with different people with unique identities is our desire.

Sensitivity

We are sensitive to people's beliefs, needs, value system and cultural persuasion.

Core Values;
Responsibility
Accountability
Integrity
Diversity
Sensitivity



OPERATIONAL VALUE SYSTEM

People First

Women and children are the foundations on which SWCCA exists. Our values and focus are determined by these.

Resourceful

Using resources innovatively and creatively and recognizing that the motivation, energies and talents of communities are the greatest resource to the attainment of our mission and objectives.

Gender Equality and Equity

By fostering and harnessing the respective potential and qualities of women and men so as to improve their access to services.



To be a catalyst: Being an agent of change whose role is to support internal potential and self-initiated action rather than prescribing solutions from outside.

Sustainable Impact: Ensure development programmes bring about a lasting impact.

Passion: We are passionate about our work

Diversity: We value diversity of people and foster inclusivity.

ETHICAL PRINCIPLES

At the heart of this effort is our Ethical Principles which is adopted by each staff and linking directly to our shared values, these nine principles define the standards of ethical behaviour that unite all the SWCCA family.

Ethical Principles of SWCCA.	
Integrity and honesty	We are determined to work with integrity, openness, honesty and professionalism.
Equality, justice, inclusivity and human rights	We believe in an equal and just society where people live in peace and dignity and have access to the necessary Resources and opportunities for sustainable growth. Diversity and inclusion of people living with disability is one of our top priorities.
Competence	We bring appropriate skills and knowledge to every project and assignments we undertake.
Empowerment	We have the confidence in that information one women or educating one girl child is like informing or educating the whole nation. Training and workshops call result a long-Lasting solution to problems of women and children in Somalia.
Confidentiality	We respect confidentiality of information.
Fair Business Practices	We are committed to fair business practices.
Responsibility to Society	We recognize and respect the impact we have on the world around us.
Respect for personal dignity	We respect the dignity and rights and the privacy of those whom we engage with: staff members, partners and clients.
Accountability and transparency	We believe we should be responsible to each other and to the people and organizations with whom we engage and strive to make our work transparent and Accountable.

PROGRAMMATIC SCOPE

Women empowerment

Through diverse programmes, the organization provided economic empowerment to women. Additionally, it equips women with knowledge and information about political participation and representation and transfer knowledge for better social living , resilience and coping mechanism in emergency situations.

As such, we design programs that are aimed at empowering the most vulnerable women to be self-reliant.

Protection, child protection and GBV

We provide protection, child protection and GBV prevention and response programs

Emergency Response

From time to time, depending on the need, SWCCA is in the frontline alongside other development partners, in providing humanitarian relief and assistance to communities when disasters occur.

Food Security and Nutrition

Provides diverse service aimed at promoting access to food security. Also provides empowerment information to support improved nutritional resilience of the at-risk communities especially women and children.

Civic Education, Advocacy and Awareness

We seek a society of informed citizens. We leverage our grassroots presence to provide information about issues that affect the community and also provide information that empower the citizens. We also promote and advocate for education of the most vulnerable children especially the girl-child through campaigns for enrolment and retention in schools.

Livelihood

We provide programmes that enhance resilience and strengthen livelihood, income generating activities (IGA) and the coping mechanisms.

Political representation and Human Rights

Political representation is key cog of Somalia democracy as articulated in Somalia Provisional Constitution 2012. We aim to ensure citizens are equipped with information that promote equitable participation in the political process.

Maternal health

The projects seek to strengthen maternal health care through provision of MCHN facilities, community training and awareness and provision of necessary primary healthcare services in the organization's facilities.

Gender inclusivity

We are in the frontline alongside other development partners in providing humanitarian relief and assistance to communities when disasters occur.

PROGRAMMATIC APPROACHES

In order to effectively implement its programmes, SWCCA leverages the following programmatic approaches.

Human capacity

The organization believes that an organization is as good as its human resource. As such, it puts a lot of emphasis on the human resource acquisition, training, compensation and retentions.

Community Involvement

The organization believes sustainable programmes can only be developed with community's qualitative involvement.

Digital adoption

In the age of Artificial Intelligence, SWCCA believes that use of technology will continue to form a core element of the organization's programmatic, governance and operational success.

Cultural resonance

Our programmes do not conflict with the local culture. This makes the programmes to be sensitive to the community needs and operate within acceptable standards.

Alignment with best standards

The organization's programmatic, governance and operational approaches align with the best practices.

Programmatic Approaches

- *Human capacity.*
- *Community involvement.*
- *Digital adoption.*
- *Cultural resonance.*
- *Alignment with best results.*



POLICIES AND PROGRAMMES

The organization boasts of the following policies under programmatic and administrative & governance.

Programmatic Policies

- Child protection and safeguarding policy
- M & E Policy
- PSEA Policy
- ICT & Data Protection Policy
- Gender Inclusivity
- Policy Conflict Management
- Security policy
- Risk management policy
- Gender policy

Administrative and Management Policies

- Finance management Policy
- Procurement Policy
- Human Resource Management Policy
- Asset management Policy
- CoC

Note;

The programmatic Policies are generally adaptive and changing.

Over the years, SWCCA has continued to develop policies that address its own programmatic and administrative need.

We do recognise that it is virtually impossible to have all the policies that run organizations at the same time. SWCCA will continue to strengthen its own programmatic needs with policies and documents as the need arise.



CONSOLIDATED PARTNERSHIPS

The organization has partnered successfully with the following organizations;



Our partnerships come from;

- Individual contributions.
- Somalis in the diaspora.
- Collaborations with United Nations Agencies.
- Partnerships with the Federal government of Somalia.
- Somali business community.
- Foundations in Somalia and abroad.
- Media practitioners.
- International humanitarian, relief and development agencies.
- Private organizations.

ORGANISATION AND MANAGEMENT STRUCTURE



CURRENT AND MOST RECENTLY COMPLETED PROJECTS (2020– 2025)

No	Started	Ended	Donor	Description	Contract Amount
1.	1 July 2024	30 June 2025	Somali Humanitarian Fund (SHF)	Strengthening integrated access to Protection services through principled referrals and risk prevention for IDPs and other civilians affected by climatic shocks in Galkayo South, Mudug Region.	400,000 USD
2.	1 July 2024	31/12/2024	Somali Humanitarian Fund (SHF)	Provision of Multipurpose Cash Assistance (MPCA) to flood, drought, and conflict-affected populations of Baidoa rural, Bay region.	450,000 USD
3.	2023	2024	Save the Children in Somalia	Empowering Somali women and girls to drive locally contextualized action in crisis “supported by Save the Children International, in Mogadishu and Baidoa.	510,000 USD
4.	Oct 2023	Dec 2203	Save the Children in Somalia	SOM Localization Practice in Mogadishu.	10,000 USD
5.	2020	2023	Stand Speak Rise Up	Implemented empowering GBV/CRSV survivors through business training skills and providing start up kits over 1500 GBV Survivors supported by Stand Speak Rise Up	105,000 USD
6.	2023	2023	SIHA NETWORK	Enhancing Women, Peace and Security Agenda, Capacity building for the CSO/WHRD and Women Led Organizations” supported by SIHA Network	18.150,000 USD

7.	August 2023	Dec 2023	SIHA NETWORK	End Violence Against Women (UNTF Project)	10,000 USD
8.	2022	2022	SIHA Network	Advocacy meeting including a radio program to ratify the CEDAW, Maputo Protocol & to improve women peace & security UNSCR 1325 resolution & Women political participation to secure 30% Quota in Somalia courtesy of SIHA Network	50,000 USD
9.	2021	2021	EISA	Enhancing Women Political Participation	30,000 USD
10.	2021	2022	Urgent Action Fund-Africa	Ending Violence Against women (Protection)	60,000 USD
11.	June 2023	October 2023	UNSOM	Civic Space	31,580 USD
12.	2020	2020	UNDP	Joint Human Right project (Empowering women and girls organized by UNDP)	20,000 USD



OPERATIONAL LEGALITY

Somali Women and Childcare Association operates within the law. The organization is registered with the relevant authorities in Mogadishu Federal government and with the relevant federal state level at the local level. It pays appropriate statutory taxes as prescribed by the local authority. Moreover, the organization does the necessary annual filings, as may be appropriate, and actively participate in at least 4 clusters across Somalia. It also works closely with the local authority.

Neither the organization nor its staff has been adversely mentioned or listed in any illegal entity or the United Nations Security Council consolidated list of illegal entities.

